



CLARK CONSULTING GROUP, INC.

When you invest in your people;

You invest in your company

Our Story

Every company can be better. Clark Consulting Group, Inc. believes that getting better starts with investing in your people. We are here to help you improve your company by focusing on the people who make it real.

Clark Consulting Group, Inc. are talent development specialists committed to seeing your vision. Our team will custom design learning experiences for your employees to create lasting change in productivity, morale and company culture.

It all starts with giving your employees the right tools to understand your business. It all starts with the experienced, insightful learning and development services of

Clark Consulting Group, Inc.

Chicago, Illinois

Telephone: 312-969-9262 • 847-332-1778

www.ccg-solutions.com



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Our Services

Equip Your Employees

Our workshops help drive problem solving, collaboration and personal initiative to increase performance and productivity.

Full Circle Focus

Assessment

Design

Development

Implementation

Evaluation

On Going Consulting

We engage an organization in determining how best to introduce change that builds skills and increases potential in their employee.

Executive Coaching

As a coach, we are a catalyst for change, sparking action into others. We create safe spaces to discuss sensitive issues, bring fresh broad perspectives and open dialogues. We allow employees to effectively develop as a leader, team member, and a person, through a process that involves assessment, creating a development plan, executing action, while working collaboratively to achieve the plan.



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Our Services

Management Support Services

As your consultative partner, the breadth of our consultant's background and experience allows us to effectively support organizations at all stages of their talent management journey.

Be More. Do More.

We work to prepare leaders so they can move with the organization as it develops, changes, and grows with individual confidential coaching programs and ongoing support.



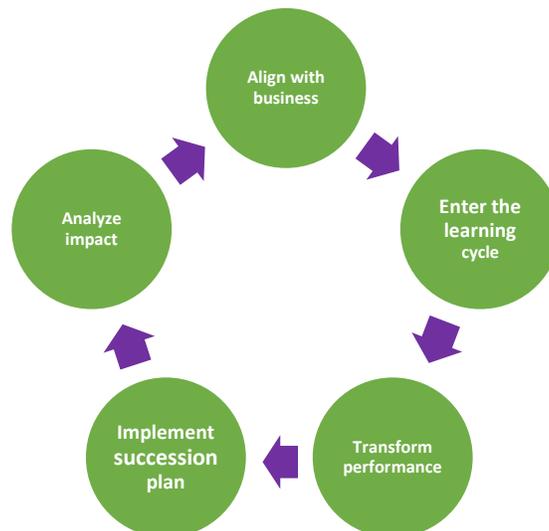
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Our Process

At Clark Consulting Group, Inc. we believe that a systematic process is one of the most important determinants of successful client engagement. Our process evolved from a well-grounded design model for the development of learning and performance improvement initiatives. It is based on mapping and achieving overall business objectives ensuring that streamlined methods are consistently applied, building quality into the process and involving the client throughout the course of the engagement.

Integrated Talent Development





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Mission

To produce employee development products, and services that teach and promote excellence and individuality. This approach will facilitate value and profit for our clients.

We Value:

A strong work ethic and loving what we do

Service to others as the foundation of success

Learning and growing

The importance of our relationships

Measuring success by the knowledge we transfer

Guiding Principles

We will...

Foster trust through honesty and integrity

Give first, share always

Treat everyone with respect

Exceed expectations

Practice listening as the first duty of dedication

Practice humility as strength of character

Lead by serving

Vision

To lead an adult education movement that brings lifelong learning to diverse populations that maximizes career opportunities.



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Statement of Capacity

As a Talent Development consulting enterprise, Clark Consulting Group uses a “solution sets” concept model with pre-post assessments, support tools, and alternative delivery options that we feel better supports both client and individual development goals instead of single interventions.

We provide seasoned project management professionals to support our clients' initiatives. Most of our project managers are certified Project Management Professionals (PMP) who can work with you on your employee development projects to develop and manage project work plans and schedules, estimate project work effort, budget requirements, staffing and resource requirements, manage daily design and development activities, and coordinate resolution of issues.

Executive Coaches with 20 plus years industry experience provide guidance needed to grow as a leader focusing on aligning with company, and individual goals. Our process involves non-judgmental, strategic business partnerships built on trust. Through the insight gained from assessment tools and observations, clients become more self-aware of their strengths, barriers and develops strategies and plans to reach their goals.

Our organization development consultants have 15 – 20 plus years of experience in industry and/or consulting as well as advanced degrees and training in human resource management/development, industrial organization psychology, psychology and/or business. Our OD professionals can provide organizational design strategy, competency modeling, performance management process design and implementation, leadership development, succession planning, teambuilding, personality assessment administration and interpretation.

Change management professionals have 15 – 20 plus years of consulting and industry experience working with senior level executives mapping out strategies and defining interventions that will help their organizations through culture change, process redesign and/or technology implementations.

Consultants can work with the organization in change management strategy, sponsorship facilitation, communication assessments, planning, impact assessments, culture assessments.



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Instructional designers develop learning solutions across a variety of mediums ranging from traditional classroom-based training to blended solutions that incorporate a variety of modalities including instructor-led training, synchronous and asynchronous online learning and Web-based training. Instructional design professionals can perform all activities with the ADDIE or ISD methodology.

Trainers have experience as professional instructors to support any large-scale training implementation or to serve as an adjunct faculty when your internal instructors are not available to deliver your internal training curriculum. Training coordinators have experience managing all the end user support aspects of training for large-scale training rollout.